

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

**Monthly Meeting – September 19, 2016
7:00 p.m.**

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
Cheril Chronister-*Vice Chair*
Ken Woerthwein-*Secretary/Treasurer*
Jeanne Buckingham, Mark Rhodes, Judy A. Ritter-Dickson, Stan
Sexton, and Harold Myers.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

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Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M. All meetings will be held at the PA Dept. of Education, Honors Suite, 1st Floor, 333 Market St., Harrisburg, PA 17126. Meetings for 2016 are scheduled for:

September 26, 2016

October 24, 2016

November 28, 2016

December 19, 2016*

***NOTE - This meeting will be held at 801 Market Street, Philadelphia, PA 19107**

The York County Advisory Council meets the 3rd Wednesday of every month at Crispus Attucks at 5:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2016 are scheduled for:

September 21, 2016

October 19, 2016

CITY OF YORK HUMAN RELATIONS COMMISSION

28 East Market Street York, PA 17401
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July/Aug 2016 Cumulative Case Docket Report

CASES

New Docketed Complaints	1
Number in Investigation	1
Number Awaiting Determination	0
Number Held in Abeyance Pending Private Negotiations (per complainant)	2
Number of Probable Cause Currently Open for Attorney Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	1
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	0
TOTAL OPEN CASES ON FILE WITH CYHRC	4

TOTAL INQUIRES- July/Aug 2016

TYPE OF CHARGE

RESIDENCY TOTALS

Employment	1u / 4(3n/1u)	City	2/4
Housing	5 (2c/3n) / 5 (2c/2n/1u)	Non-City	3/8
Public Accommodation	0/ 4 (n)	Unknown	1/2
Education	0/ 1 (c)		
Other	0/0	Accepted	1/0
TOTAL	6/ 14	(Prima Facie Met/Pending Info)	

LACK OF JURISDICTION*

PROTECTED CLASS** (RESIDENCY)

PHRC (RESIDENCY)	2(un)/ 6 (5n/1c)	Race	2(cn)/ 6 (4n/2u)
Legal Services	1/ 0	Color	0/ 0
Wage & Hour	0/0	Religion	0/1c
EEOC	0/0	National Origin	0/0
Housing Alliance	0/0	Ancestry	0/0
Information Only (No Prima Facie)	2/6	Sex	1(u)/3 (2n/1c)
Police	0/0	Age	0/0
Other	0/0	Disability	2(cn)/ 6(4n2c)
		Use of a Guide/Support Animal	0/0
RECEIVED BY		Sexual Orientation/ Gender	1(c)/ 1 (c)
Telephone	4/10	Familial Status	0/0
Walk-in	2/2	Other/LT	1(n) / 3 (2n/1c)
Other	0/1	Retaliation	0/2 (1c/1n)

*Inquires may need more information to be processed, numbers may not reflect the total intakes *

** May contain one or more protected class for each intake **

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Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

July

Case 1:

Complainant contacted the office because he believes he was discriminated against for his sex-male. Specifically, the Complainant was terminated from employment after leaving the premises without permission. Complainant claims female employees leave the premises without permission and are not reprimanded. Complainant believes he was discriminated against because he is a male employed in a female dominated business. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

August

Case 1:

Complainant contacted the office because she believes she was discriminated against for his disability. Specifically, the Complainant was laid off after requesting an accommodation for her disability. The Respondent hired another person with the same title and responsibilities to replace the Complainant. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

Case 2:

Complainant contacted the office because she believes she was discriminated against for her sexual orientation. Specifically, the Complainant reported to HR that she was denied an opportunity to apply for a Team Lead position because the Supervisor stated she “was too distracted by her female co-workers.” The Supervisor also made several rude comments to Complainant about talking to the female employees. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

City of York Human Relations Commission
Division of Education and Community Services
 Services, Training, Technical Assistance and Media Interview Log

Date	Person or Organization Requesting Services	Number of Persons Served	Initials of service Provider(s)	If Fieldwork, Location, Municipality/ County	Description of Service(s) Provided / Presentation Topic(s)	Was Literature Provided
7/22/16 8/19/16	Bell Family Shelter	12 15	TTM TTM	York York	Fair Housing Presentation to homeless shelter residents	Yes Yes
08/07/16	Equality Fest	100+	JR TTM	York	Community Event	Yes
8/18/16	Continuum of Care	35	TTM	York	Monthly Meeting	No