

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – March 21, 2016
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
Cheril Chronister-*Vice Chair*
Ken Woerthwein-*Secretary/Treasurer*
Jeanne Buckingham, Rebecca Moore, Mark Rhodes, Judy A.
Ritter-Dickson, Nate Rivera, James Sawor, and Stan Sexton.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

City of York Human Relations Commission

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**Monthly Meeting — March 21, 2016
7:00 p.m.**

Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M. All meetings will be held at the PA Dept. of Education, Honors Suite, 1st Floor, 333 Market St., Harrisburg, PA 17126. Meetings for 2016 are scheduled for:

March 21, 2016

April 25, 2016

May 23, 2016

June 27, 2016

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2016 are scheduled for:

March 23, 2016 (Meeting at Crispus Attucks @ 5:00 p.m.)

April 20, 2016

May 18, 2016

CITY OF YORK HUMAN RELATIONS COMMISSION

28 East Market Street York, PA 17401
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February 2016 Cumulative Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	0
Number Awaiting Determination	0
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	1
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	1
TOTAL OPEN CASES ON FILE WITH CYHRC	2

TOTAL INQUIRES- February 2016

TYPE OF CHARGE

RESIDENCY TOTALS

Employment	2 (n)	City	1
Housing	2 (1c/1n)	Non-City	4
Public Accommodation	1 (n)	Unknown	
Education	0		
Other	0		
TOTAL	5	Accepted (Prima Facie Met/Pending Info)	1

LACK OF JURISDICTION*

PROTECTED CLASS** (RESIDENCY)

PHRC (RESIDENCY)	1 (n)	Race	1 (n)
Legal Services	1	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	0
Housing Alliance	0	Ancestry	0
Information Only (No Prima Facie)	2	Sex	0
Police	0	Age	0
Other	0	Disability	1n
		Use of a Guide/Support Animal	0
RECEIVED BY		Sexual Orientation	0
Telephone	3	Familial Status	0
Walk-in	1	Other/LT	3 (1c/2n)
Other	1	Retaliation	0

Inquires may need more information to be processed, numbers may not reflect the total intakes

May contain one or more protected class for each intake

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Monthly Meeting – February 15, 2016
7:00 p.m.

Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

February

Case 1:

Complainant contacted the office because she believes she was discriminated against for her race-African American. Specifically, the Complainant informed Human Resources about a receiving a demotion letter, which was forged, and had a derogatory name written on her car. The HR Director told the Complainant they were not going to investigate the claims because it was done “anonymously”. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

City of York Human Relations Commission
Division of Education and Community Services
 Services, Training, Technical Assistance and Media Interview Log

Date	Person or Organization Requesting Services	Number of Persons Served	Initials of service Provider(s)	If Fieldwork, Location, Municipality/ County	Description of Service(s) Provided / Presentation Topic(s)	Was Literature Provided
2/6/16	Community Progress Council	25	TTM	York City	Fair Housing Training to First Time HBWS class	Yes