

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – January 25, 2016
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
Cheril Chronister-*Vice Chair*
Ken Woerthwein-*Secretary/Treasurer*
Jeanne Buckingham, Rebecca Moore, Mark Rhodes, Nate Rivera,
James Sawor, and Stan Sexton.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

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Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M. All meetings will be held at the PA Dept. of Education, Honors Suite, 1st Floor, 333 Market St., Harrisburg, PA 17126. Meetings for 2016 are scheduled for:

January 25, 2016

February 22, 2016

March 21, 2016

April 25, 2016

May 23, 2016

June 27, 2016

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2016 are scheduled for:

January 20, 2016

February 17, 2016

March 16, 2016

April 20, 2016

May 18, 2016

CITY OF YORK HUMAN RELATIONS COMMISSION

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December 2015 Cumulative Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	0
Number Awaiting Determination	1
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	1
TOTAL OPEN CASES ON FILE WITH CYHRC	2

TOTAL INQUIRES- December 2015

<u>TYPE OF CHARGE</u>		<u>RESIDENCY TOTALS</u>	
Employment	2n	City	3
Housing	3 (2n/1c)	Non-City	4
Public Accommodation	3 (1u/2c)	Unknown	1
Education	0		
Other	0		
TOTAL	8	<u>Accepted</u> (Prima Facie Met/Pending Info)	0
 <u>LACK OF JURISDICTION*</u>		 <u>PROTECTED CLASS** (RESIDENCY)</u>	
PHRC (RESIDENCY)	4 (3n/1c)	Race	1n
Legal Services	2	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	3c
Housing Alliance	0	Ancestry	0
Information Only (No Prima Facie)	2	Sex	2n
Police	0	Age	0
Other	0	Disability	0
		Use of a Guide/Support Animal	0
<u>RECEIVED BY</u>		Sexual Orientation	0
Telephone	5	Familial Status	0
Walk-in	3	Other/LT	3(2n/1u)
Other	0	Retaliation	0

Inquires may need more information to be processed, numbers may not reflect the total intakes

May contain one or more protected class for each intake

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Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

December

Case 1:

Complainant contacted the office because she believes she was discriminated against for her National Origin-Italy. Specifically, the Complainant applied for a loan with Respondent and was informed that she would qualify for the loan if she successfully completed the homebuyer's workshop, paid for an inspection, and paid for underwriter services. Complainant successfully completed what was requested of her and returned all the necessary paperwork; she was denied the loan due to a "clerical error" by the Respondent. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

Case 2:

Complainant contacted the office because he believes he was discriminated against for his race- African American and sex-male. Specifically, the Complainant contacted the office after he was suspended from his employment. A co-worker, Caucasian female, became verbally aggressive towards the Complainant, he walked away and ignored the co-worker. It was reported to a Supervisor and several witness confirmed that the Complainant walked away without engaging in the verbal confrontation. The Complainant was suspended on the spot while the co-worker, Caucasian female, remained on the job and was not reprimanded. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

Case 3:

Complainant contacted the office because she believes she was discriminated against for her sex- female. Specifically, the Complainant contacted the office after several comments were made by her male co-workers; she was told that "just because she has all the required certifications didn't mean she was any good because she is a woman." Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

City of York Human Relations Commission
Division of Education and Community Services
 Services, Training, Technical Assistance and Media Interview Log

Date	Person or Organization Requesting Services	Number of Persons Served	Initials of service Provider(s)	If Fieldwork, Location, Municipality/ County	Description of Service(s) Provided / Presentation Topic(s)	Was Literature Provided
12/12/15	Community Progress Council	25	TTM	York City	Fair Housing Training to First Time HBWS class	Yes