

# City Of York Human Relations Commission

28 East Market Street York, PA 17401  
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – February 15, 2016  
7:00 p.m.

## Agenda

### Call to Order:

### Roll Call:

Karen Rollins-Fitch -*Chair*  
Cheril Chronister-*Vice Chair*  
Ken Woerthwein-*Secretary/Treasurer*  
Jeanne Buckingham, Rebecca Moore, Mark Rhodes, Judy A.  
Ritter-Dickson, Nate Rivera, James Sawor, and Stan Sexton.

### Public Comment:

### Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting  
and any additional special meetings.

### Report of Chair:

### Report of Secretary/Treasurer:

### Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

### Communications:

### Unfinished Business:

### New Business:

### Adjournment

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## **Facilities**

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

## **Technical Assistance**

The Commissioner's for PA Human Relations Commission meet the 4<sup>th</sup> Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M. All meetings will be held at the PA Dept. of Education, Honors Suite, 1st Floor, 333 Market St., Harrisburg, PA 17126. Meetings for 2016 are scheduled for:

**February 22, 2016**

**March 21, 2016**

**April 25, 2016**

**May 23, 2016**

**June 27, 2016**

**The York County Advisory Council** meets the 3<sup>rd</sup> Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2016 are scheduled for:

**February 17, 2016 (Meeting at Crispus Attucks @ 5:00p.m.)**

**March 16, 2016**

**April 20, 2016**

**May 18, 2016**

**CITY OF YORK HUMAN RELATIONS COMMISSION**

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**January 2016 Cumulative Case Docket Report**

**CASES**

New Docketed Complaints	0
Number in Investigation	0
Number Awaiting Determination	0
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	1
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	1
<b>TOTAL OPEN CASES ON FILE WITH CYHRC</b>	<b>2</b>

**TOTAL INQUIRES- January 2016**

**TYPE OF CHARGE**

**RESIDENCY TOTALS**

Employment	5 (4c/1n)	City	16
Housing	15 (12c/3n)	Non-City	4
Public Accommodation	0	Unknown	
Education	0		
Other	0		
<b>TOTAL</b>	<b>8</b>	<b>Accepted</b> (Prima Facie Met/Pending Info)	<b>0</b>

**LACK OF JURISDICTION\***

**PROTECTED CLASS\*\* (RESIDENCY)**

PHRC (RESIDENCY)	2 (c)	Race	5 (4c/1n)
Legal Services	3	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	1c
Housing Alliance	0	Ancestry	0
Information Only (No Prima Facie)	13	Sex	1n
Police	0	Age	2 (1c/1n)
Other	0	Disability	2c
		Use of a Guide/Support Animal	0
<b>RECEIVED BY</b>		Sexual Orientation	0
Telephone	17	Familial Status	0
Walk-in	2	Other/LT	11 (9c/2n)
Other	1	Retaliation	0

\*Inquires may need more information to be processed, numbers may not reflect the total intakes\*

\*\*May contain one or more protected class for each intake\*\*

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## **Non-Jurisdictional Briefs**

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.  
(Only contains the allegations of the person who called)

### ***January***

#### **Case 1:**

Complainant contacted the office because she believes she was discriminated against for her race-African American. Specifically, the Complainant contacted the office after she was terminated from employment due to her supervisor fabricating allegations. The claims came shortly after the Complainant reported racial harassment by the supervisor to Human Resources. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

#### **Case 2:**

Complainant contacted the office because she believes she was discriminated against for her race- African American. Specifically, the Complainant contacted the office when she was terminated from her employment after a confrontation with a co-worker. The co-worker, Caucasian female, and the Complainant became verbally aggressive towards each other. The Complainant was asked to leave the premises and the co-worker was allowed to continue her shift. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

**City of York Human Relations Commission**  
**Division of Education and Community Services**  
 Services, Training, Technical Assistance and Media Interview Log

<b>Date</b>	<b>Person or Organization Requesting Services</b>	<b>Number of Persons Served</b>	<b>Initials of service Provider(s)</b>	<b>If Fieldwork, Location, Municipality/ County</b>	<b>Description of Service(s) Provided / Presentation Topic(s)</b>	<b>Was Literature Provided</b>
01/07/16	106.1 Community Radio	-	JR, TTM	York	Media interview	Yes
01/09/16	1 <sup>st</sup> Time HBWS - CPC	22	TTM	York	Fair Housing education	Yes
01/13/16	JCC Diversity Advisory Council	15	JR	York	HRC Presentation	Yes
01/14/16	HRC	60+	JR, TTM	York	Diversity Luncheon	
01/15/16	Bell Family Shelter	25	TTM	York	Fair Housing education to residents	Yes
01/20/16	PHRC Advisory Council	4	JR	York	Monthly Meeting	Yes
01/21/16	County of York	35	TTM	York	Continuum of Care – Homelessness and Housing Issues	No
01/23/16	1 <sup>st</sup> Time HBWS - CPC	30	TTM	York	Fair Housing education	Yes