

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – May 18, 2015
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
James Sawor-*Vice Chair*
Amy Chamberlin -*Secretary/Treasurer*
Stan Sexton, Mark Rhodes, Caroline Williams, Rebecca Moore,
Ken Woerthwein, and Nate Rivera.

Public Comment:

N'Gai Brabham-The S.W.A.G. Team (Superior Students With
Athletic Gifts)

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

City of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting — May 18, 2015
7:00 p.m.

Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2015 are scheduled for:

May 20, 2015

CITY OF YORK HUMAN RELATIONS COMMISSION

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

April 2015 Cumulative Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	2
Number Awaiting Determination	1
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	1
TOTAL OPEN CASES ON FILE WITH CYHRC	4

TOTAL INQUIRES- April 2015

TYPE OF CHARGE

RESIDENCY TOTALS

Employment	6 (5c/1n)	City	8
Housing	7 (1c/6n)	Non-City	7
Public Accommodation	2 (c)	Unknown	0
Education	0		
Other	0		
TOTAL	15		

LACK OF JURISDICTION*

PROTECTED CLASS** (RESIDENCY)

PHRC (RESIDENCY)	4 (3c/1n)	Race	2 (c)
Legal Services	0	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	1 (n)
Housing Alliance	0	Ancestry	0
Information Only (<i>No Prima Facie</i>)	9	Sex	0
Police	0	Age	0
Other	0	Disability	4 (2c/2n)
		Use of a Guide/Support Animal	1 (n)
		Sexual Orientation	1 (c)
RECEIVED BY		Familial Status	0
Telephone	15	Other/LT	5 (2c/3n)
Walk-in	0	Retaliation	2 (c)
Other	0		

Inquires may need more information to be processed, numbers may not reflect the total intakes

** May contain one or more protected class for each intake**

City of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – May 18, 2015
7:00 p.m.

Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

April

Case 1: Complainant contacted office because she believes she was discriminated against because of her Use of a Support Animal. Specifically, the Complainant was asked to leave her support animal in her vehicle while visiting her friend at an apartment complex. Location outside of city limits, referred to PHRC.

Case 2: Complainant contacted office because he believes he was discriminated against because of his Race-African American. Specifically, the Complainant overheard his Supervisor making derogatory comments about African Americans. The Supervisor called the Complainant over and directly said to him “I like the way niggers work.” Location outside of city limits, referred to PHRC.

Case 3: Complainant contacted office because she believes she was discriminated against because of Retaliation. Specifically, the Complainant reported a sexual harassment incident and was later terminated from her position. Location outside of city limits, referred to PHRC.