

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – June 15, 2015
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
James Sawor-*Vice Chair*
Amy Chamberlin -*Secretary/Treasurer*
Stan Sexton, Mark Rhodes, Caroline Williams, Rebecca Moore,
Ken Woerthwein, and Nate Rivera.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

**** Summer Recess July and August****

**The next meeting is scheduled September 21, 2015 at 7p.m. at Council Chambers, 101 S. George St York, PA 17401 **

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Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2015 are scheduled for:

TBD

CITY OF YORK HUMAN RELATIONS COMMISSION

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May 2015 Cumulative Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	2
Number Awaiting Determination	1
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	1
TOTAL OPEN CASES ON FILE WITH CYHRC	4

TOTAL INQUIRES- May 2015

TYPE OF CHARGE

RESIDENCY TOTALS

Employment	3 (1c/2n)	City	8
Housing	10 (7c/3n)	Non-City	6
Public Accommodation	1 (n)	Unknown	0
Education	0		
Other	0		
TOTAL	14	Accepted (Prima Facie Met/Pending Info)	0

LACK OF JURISDICTION*

PROTECTED CLASS** (RESIDENCY)

PHRC (RESIDENCY)	4 (1c/3n)	Race	2 (1c/1n)
Legal Services	1	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	1 (n)
Housing Alliance	0	Ancestry	0
Information Only (No Prima Facie)	8	Sex	0
Police	1	Age	0
Other	0	Disability	1 (c)
		Use of a Guide/Support Animal	1 (c)
RECEIVED BY		Sexual Orientation	0
Telephone	11	Familial Status	0
Walk-in	3	Other/LT	8 (5c/3n)
Other	0	Retaliation	1 (n)

Inquires may need more information to be processed, numbers may not reflect the total intakes

** May contain one or more protected class for each intake**

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Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

May

Case 1: Complainant contacted office because she believes she was discriminated against because of her Familial Status. Specifically, the Respondent informed the Complainant that she was not to have guests at her home. The Respondent informed the Complainant that if her children were outside, it would be a lease violation. Location outside of city limits, referred to PHRC.

Case 2: Complainant contacted office because he believes he was discriminated against because of Retaliation. Specifically, the Complainant reported a female co-worker to the Human Resources Department for Sexual Harassment after he received nude photos from the co-worker. Shortly after he made the report, he was given a strict schedule and was closely watched by his Supervisor. Location outside of city limits, referred to PHRC.

Case 3: Complainant contacted office because he believes he was discriminated against because of his National Origin-Hispanic. Specifically, the Complainant asked his Supervisor why he had more duties than his co-worker- Caucasian, both were hired the same day and had similar work experience. The Respondent told him it would be taken care of; the Complainant was fired the next day. Location outside of city limits, referred to PHRC.