City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – January 26, 2015
7:00 p.m.

Agenda

Call to Order:

Roll Call: Karen Rollins-Fitch -*Chair*
James Sawor-*Vice Chair*
Raquel Lilly -*Secretary/Treasurer*
Stan Sexton, Mark Rhodes, Caroline Williams, Amy Chamberlin, Rebecca Moore, Ken Woerthwein Nate Rivera.

Public Comment: Tom Smith- Keep York Beautiful/Penn State Extension

Approval of Minutes: Consideration of minutes for the last scheduled monthly meeting and any additional special meetings.

Report of Acting Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

a. Budget and Finance
b. Personnel Committee
c. Planning and Community Relations
d. Nomination and Leadership Development
e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

** The next meeting is scheduled ***February 16, 2015 at 7p.m.*** at Council Chambers, 101 S. George St York, PA 17401 **

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Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4^{the} Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2014-2015 are scheduled for:

Feb. 18, 2015

March 18, 2015

April 15, 2015

May 20, 2015

CITY OF YORK HUMAN RELATIONS COMMISSION

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Dec 2014 Cumulative Case Docket Report

CASES	
New Docketed Complaints	0
Number in Investigation	4
Number Awaiting Determination	2
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	2
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	2
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	1
TOTAL OPEN CASES ON FILE WITH CYHRC	**11**

TOTAL INQUIRES- December 2014

TYPE OF CHARGE	
Employment	**2**(c)
Housing	**2** (c)
Public Accommodation	**1** (c)
Education	**1** (c)
Other	0
TOTAL	**6**

RESIDENCY TOTALS	
City	6
Non-City	0
Unknown	0

LACK OF JURISDICTION*	
PHRC (RESIDENCY)	**2** (c)
Legal Services	**0**
Wage & Hour	**0**
EEOC	**0**
Housing Alliance	**0**
Information Only (*No Prima Facie*)	**4**
Police	**0**
Other	**0**

RECEIVED BY	
Telephone	**3**
Walk-in	**3**
Other	**0**

PROTECTED CLASS** (RESIDENCY)	
Race	**2** (c)
Color	**0**
Religion	**0**
National Origin	**0**
Ancestry	**0**
Sex	**1** (c)
Age	**0**
Disability	**2** (c)
Use of a Guide/Support Animal	**0**
Sexual Orientation	**0**
Familial Status	**0**
Other/LT	**2** (c)
Retaliation	**0**

Inquires may need more information to be processed, numbers may not reflect the total intakes

****May contain one or more protected class for each intake****

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Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

December

Case 1: Complainant contacted office because he believes he was discriminated against because of his Race-African American and his Sex-male. Specifically, the Complainant was put on academic deficiency and removed from the nursing program after receiving two warnings. The student handbook reflects different terms than he received. A fellow student, race-Caucasian and Sex-female, also received two warnings but was not removed from the program. Location outside of city limits, referred to PHRC.

Case 2: Complainant contacted office because he believes he was discriminated against because of his Race-African American. Specifically, the Complainant was involved in an argument with a co-worker-Caucasian; heated words were exchanged. The Complainant was terminated while the co-worker remained in his position after the incident. Business is located outside of the city limits, referred to PHRC.