

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – December 21, 2015
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
Cheril Chronister-*Vice Chair*
Ken Woerthwein-*Secretary/Treasurer*
Stan Sexton, Mark Rhodes, Rebecca Moore, James Sawor, Nate Rivera, and Jeanne Buckingham.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

City of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting — December 21, 2015
7:00 p.m.

Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2015 are scheduled for:

TBD

CITY OF YORK HUMAN RELATIONS COMMISSION

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

November 2015 Cumulative Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	0
Number Awaiting Determination	2
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	1
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	0
TOTAL OPEN CASES ON FILE WITH CYHRC	2

TOTAL INQUIRES- November 2015

<u>TYPE OF CHARGE</u>		<u>RESIDENCY TOTALS</u>	
Employment	4 (3c/1n)	City	4
Housing	5(4n/1c)	Non-City	5
Public Accommodation	0	Unknown	0
Education	0		
Other	0		
TOTAL	9	<u>Accepted</u> (Prima Facie Met/Pending Info)	1
 <u>LACK OF JURISDICTION*</u>		 <u>PROTECTED CLASS** (RESIDENCY)</u>	
PHRC (RESIDENCY)	1 (n)	Race	2(c)
Legal Services	2	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	0
Housing Alliance	0	Ancestry	0
Information Only (No Prima Facie)	3	Sex	0
Police	0	Age	0
Other	2	Disability	1 (n)
		Use of a Guide/Support Animal	0
<u>RECEIVED BY</u>		Sexual Orientation	1 (c)
Telephone	9	Familial Status	0
Walk-in	0	Other/LT	5 (4n/1c)
Other	0	Retaliation	0

Inquires may need more information to be processed, numbers may not reflect the total intakes

May contain one or more protected class for each intake

City of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – December 21, 2015
7:00 p.m.

Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

November

Case 1:

Complainant contacted the office because she believes she was discriminated against for her disability- anxiety. Specifically, the Complainant accepted a job with the Respondent under the assumption that she did not have to operate heavy machinery. After training, the Complainant was scheduled to operate heavy machinery and informed her Supervisor that she was unable to do so. The Supervisor told he did not want to hear excuses, her she either operates the machine or go home with a point against her record. The following day she was contacted and told not to return to the job site. Referred to PHRC for lack of jurisdiction. Business is located outside of city limits.

City of York Human Relations Commission

Division of Education and Community Services

Services, Training, Technical Assistance and Media Interview Log

Date	Person or Organization Requesting Services	Number of Persons Served	Initials of service Provider(s)	If Fieldwork, Location, Municipality/ County	Description of Service(s) Provided / Presentation Topic(s)	Was Literature Provided
12/01	HRC Planning Committee	4	JR	York	HRC Diversity Luncheon	No
12/09	Business Administration	1	JR	York	Meeting with M. Doweary to discuss HRC functions.	No
12/10	Housing Services	2	JR, TTM	York	Meeting with J. Crosby to discuss CDBG agreement.	No
12/12	Continuum of Care	23	TTM	United Way	Discussion – Impediments to FH	No
12/16	PHRC Advisory Council	10	TTM	York	Advisory Council Monthly Meeting	No