

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – April 20, 2015
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Chair*
James Sawor-*Vice Chair*
Amy Chamberlin -*Secretary/Treasurer*
Stan Sexton, Mark Rhodes, Caroline Williams, Rebecca Moore,
Ken Woerthwein Nate Rivera.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Budget and Finance
- b. Personnel Committee
- c. Planning and Community Relations
- d. Nomination and Leadership Development
- e. Social Media Committee

Communications:

Unfinished Business:

New Business:

Adjournment

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Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2015 are scheduled for:

May 20, 2015

CITY OF YORK HUMAN RELATIONS COMMISSION

28 East Market Street York, PA 17401
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Mar 2015 Cumulative Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	3
Number Awaiting Determination	1
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number of Probable Cause Currently Open for Attorney Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	2
Number Closed: Predetermination Agreement	0
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	2
TOTAL OPEN CASES ON FILE WITH CYHRC	8

TOTAL INQUIRES- March 2015

TYPE OF CHARGE

RESIDENCY TOTALS

Employment	8 (5c/3n)	City	10
Housing	7 (3c/4n)	Non-City	7
Public Accommodation	2 (c)	Unknown	0
Education	0		
Other	0		
TOTAL	17		

LACK OF JURISDICTION*

PROTECTED CLASS** (RESIDENCY)

PHRC (RESIDENCY)	4 (2c/2n)	Race	2 (c)
Legal Services	0	Color	0
Wage & Hour	1 (n)	Religion	1 (c)
EEOC	0	National Origin	3 (c)
Housing Alliance	0	Ancestry	0
Information Only (<i>No Prima Facie</i>)	10	Sex	3 (c)
Police	0	Age	1 (n)
Other	0	Disability	2 (n)
		Use of a Guide/Support Animal	0
		Sexual Orientation	0
RECEIVED BY		Familial Status	0
Telephone	14	Other/LT	8 (4c/4n)
Walk-in	3	Retaliation	0
Other	0		

Inquires may need more information to be processed, numbers may not reflect the total intakes

** May contain one or more protected class for each intake**

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Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

March

Case 1: Complainant contacted office because she believes she was discriminated against because of her Religious Creed. Specifically, the Complainant was escorted out and banned from a local establishment after she was heard praying in front of other customers. Location outside of city limits, referred to PHRC.

Case 2: Complainant contacted office because she believes she was discriminated against because of her National Origin. Specifically, the Complainant believes she is being targeted at work because she is Hispanic and does not speak English very well. Complainant reported a co-worker for a hostile work environment after she was threatened physical harm by the co-worker. She was told the co-worker “is just like that, always has an attitude.” and nothing else was done to address the threats made. Location outside of city limits, referred to PHRC.

Case 3: Complainant contacted office because she believes she was discriminated against because of her Age-51. Specifically, the Complainant has been given different terms and conditions after a new management team took over. Complainant was told that her classes were not for the “group” they are targeting. Location outside of city limits, referred to PHRC.