

City Of York Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting –October 20, 2014
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Acting Chair*, James Sawor –*Acting Vice Chair*,
Raquel Lilly -*Acting Secretary/Treasurer*, Stan Sexton, Mark
Rhodes, Caroline Williams, Amy Chamberlin, Rebecca Moore,
Ken Woerthwein.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting
and any additional special meetings.

Report of Acting Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

- a. Personnel Committee
- b. Budget and Finance
- c. Nomination and Leadership Development
- d. Planning and Community Relations

Communications:

Housing Workshop

Unfinished Business:

New Business:

Adjournment

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Facilities

The City of York Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2014-2015 are scheduled for:

Jan. 21, 2015

Feb. 18, 2015

March 18, 2015

April 15, 2015

May 20, 2015

CITY OF YORK HUMAN RELATIONS COMMISSION

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Sep 2014 Case Docket Report

CASES

New Docketed Complaints	1
Number in Investigation	5
Number Awaiting Determination	0
Number Held in Abeyance Pending Private Negotiations (per complainant)	3
Number to Attorney to Review	1
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Probable Cause Currently Open	1
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	7
TOTAL OPEN CASES ON FILE WITH YCHRC	18

<u>TOTAL INQUIRES/ (RESIDENCY)</u>	<u>Sep</u>	<u>RESIDENCY TOTALS</u>	<u>Sep</u>
Employment	2 (C)	City	5
Housing	5 (2C/3N)	Non-City	3
Public Accommodation	1 (C)	Unknown	0
Education	0		
Other	0		
TOTAL	8		

ACCEPTED FOR ASSIGNMENT: 01

<u>LACK OF JURISDICTION*</u>	<u>Sep</u>	<u>PROTECTED CLASS** (RESIDENCY)</u>	<u>Sep</u>
PHRC (RESIDENCY)	1 (C)	Race	2(C)
Legal Services	0	Color	0
Wage & Hour	0	Religion	1 (C)
EEOC	0	National Origin	1(C)
Housing Alliance	0	Ancestry	1 (C)
Information Only (<i>No Prima Facie</i>)	6	Sex	1 (C)
Police	0	Age	1 (C)
Other	0	Disability	2 (C)
		Use of a Guide/Support Animal	0
<u>RECEIVED BY</u>		Sexual Orientation	0
Telephone	7	Familial Status	0
Walk-in	0	Other/LT	4 (1C/3N)
Other	1	Retaliation	0

Inquires may need more information to be processed, numbers may not reflect the total intakes

May contain one or more protected class for each intake

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Non-Jurisdictional Briefs

Selected complaints not docketed by the City of York Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contains the allegations of the person who called)

September

Case 1: Complainant contacted office because she believes she was discriminated against because of her Religion, National Origin, Ancestry, Sex (F) and Disability. Specifically, the Complainant and other employees were harassed by two other co-workers on a daily basis. The treatment was reported to the owner and a meeting was held in regards to the negative behavior; the harassment continues. Business is located outside of the city limits, referred to PHRC.