

York City Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – May 19, 2014
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch -*Acting Chair*, James Sawor -*Acting Vice Chair*, Raquel Lilly -*Acting Secretary/Treasurer*, Stan Sexton, Mark Rhodes, Caroline Williams, Cheril Chronister, Amy Chamberlin, Rebecca Moore, Ken Woerthwein.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting and any additional special meetings.

Report of Acting Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

Communications:

Unfinished Business:

New Business:

Adjournment

****The next meeting is scheduled for June 16, 2014 at 7p.m. at Council Chambers, 101 S. George St York, PA 17401 ****

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Facilities

The York City Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2014 are scheduled for:

May 21, 2014

Summer Recess

June – August

YORK CITY HUMAN RELATIONS COMMISSION

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Apr 2014 Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	5
Number Awaiting Determination	3
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number to Attorney to Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Probable Cause Currently Open	1
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	6
TOTAL CASES ON FILE WITH YCHRC	15

<u>TOTAL INQUIRES/ (RESIDENCY)</u>	<u>Apr</u>	<u>RESIDENCY TOTALS</u>	<u>Apr</u>
Employment	1 (C)	City	4
Housing	8 (2C/6N)	Non-City	8
Public Accommodation	3 (2C/1N)		
Education	0		
Other	0		
TOTAL	12		

ACCEPTED FOR ASSIGNMENT: 00

<u>LACK OF JURISDICTION*</u>		<u>PROTECTED CLASS** (RESIDENCY)</u>	
PHRC (RESIDENCY)	3 (2C/1N)	Race	1 (N)
Legal Services	3	Color	0
Wage & Hour	0	Religion	1 (C)
EEOC	0	National Origin	0
Housing Alliance	0	Ancestry	0
Information Only (<i>No Prima Facie</i>)	4	Sex	0
Police	0	Age	2 1C/1N)
Other	1	Disability	4 (1C/3N)
		Use of a Guide/Support Animal	1 (N)
		Sexual Orientation	0
		Familial Status	0
		Other/LT	3 (1C/3N)
		Retaliation	0

RECEIVED BY

Telephone	12
Walk-in	0
Other	0

Inquires may need more information to be processed, numbers may not reflect the total intakes

**** May contain one or more protected class for each intake****

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Non-Jurisdictional Briefs

Selected complaints not docketed by the York City Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contain the allegations of the person who called)

April

Case 1:

Complainant contacted office because she believes she was discriminated against because of her Age (47). Specifically, the Complainant reported a hostile work environment to upper management but it was not addressed. The co-worker who was named in the report, made a similar report about the Complainant and she was given a warning. Referred to PHRC.

Case 2:

Complainant contacted office on behalf of her husband. Specifically, the Complainant and several others requested a religious accommodation for a dietary request in observance of Passover. The request was ignored and the Complainants went several days without eating. Referred to PHRC.

Case 3:

Complainant contacted office because he believes he is being discriminated against because of his Disability. Specifically, the Complainant was barred from an establishment after “skipping out on a bill”. The Complainant believes the Respondent used that as an excuse to have him removed after making several comments about his disability. Referred to PHRC.