

York City Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – June 16, 2014
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch *-Acting Chair*, James Sawor *-Acting Vice Chair*, Raquel Lilly *-Acting Secretary/Treasurer*, Stan Sexton, Mark Rhodes, Caroline Williams, Cheril Chronister, Amy Chamberlin, Rebecca Moore, Ken Woerthwein.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting and any additional special meetings.

Report of Acting Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

Communications:

Rising Stars Program from the Crispus Attucks Association
Presentation- Holly Gould

Unfinished Business:

Motion to sponsor Stick-N-Move.

New Business:

Adjournment

York City Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

**Monthly Meeting – June 16, 2014
7:00 p.m.**

Facilities

The York City Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00 A.M. and is followed by the Public Session at 1:00 P.M.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 P.M. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2014 are scheduled for:

Summer Recess

June – August

YORK CITY HUMAN RELATIONS COMMISSION

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

May 2014 Case Docket Report

CASES

| | |
|--|-----------|
| New Docketed Complaints | 0 |
| Number in Investigation | 5 |
| Number Awaiting Determination | 3 |
| Number Held in Abeyance Pending Private Negotiations (per complainant) | 0 |
| Number to Attorney to Review | 0 |
| Number Administrative Closings | 0 |
| (Failure to Cooperate/Lack of Jurisdiction/Court Filing) | 0 |
| Number Closed: No Probable Cause/Withdrawals | 0 |
| Number Closed: Predetermination Agreement | 0 |
| Probable Cause Currently Open | 1 |
| Number Pending Commission Appeal Hearing | 0 |
| Number Awaiting Appeal Hearing Decision | 0 |
| Number Docketed for Public Hearing | 0 |
| Number Awaiting a Public Hearing | 0 |
| Number Within Court Process | 0 |
| Number of Cases Pending Status Evaluation | 6 |
| TOTAL CASES ON FILE WITH YCHRC | 15 |

| <u>TOTAL INQUIRES/ (RESIDENCY)</u> | <u>May</u> | <u>RESIDENCY TOTALS</u> | <u>May</u> |
|------------------------------------|---------------|-------------------------|------------|
| Employment | 1 (N) | City | 6 |
| Housing | 10 (5C/4N/1U) | Non-City | 5 |
| Public Accommodation | 0 | Unknown | 1 |
| Education | 0 | | |
| Other | 1(c) | | |
| TOTAL | 12 | | |

ACCEPTED FOR ASSIGNMENT: 00

| <u>LACK OF JURISDICTION*</u> | | <u>PROTECTED CLASS** (RESIDENCY)</u> | |
|--|-----------|--------------------------------------|--------------|
| PHRC (RESIDENCY) | 3 (1C/2N) | Race | 2 (1C/1N) |
| Legal Services | 2 | Color | 0 |
| Wage & Hour | 0 | Religion | 0 |
| EEOC | 0 | National Origin | 0 |
| Housing Alliance | 0 | Ancestry | 0 |
| Information Only (<i>No Prima Facie</i>) | 7 | Sex | 0 |
| Police | 0 | Age | 0 |
| Other | 0 | Disability | 3(1C/2N) |
| | | Use of a Guide/Support Animal | 0 |
| | | Sexual Orientation | 0 |
| RECEIVED BY | | Familial Status | 1(N) |
| Telephone | 11 | Other/LT | 7 (4C/2N/1U) |
| Walk-in | 1 | Retaliation | 0 |
| Other | 0 | | |

Inquires may need more information to be processed, numbers may not reflect the total intakes

** May contain one or more protected class for each intake**

York City Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – June 16, 2014
7:00 p.m.

Non-Jurisdictional Briefs

Selected complaints not docketed by the York City Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contain the allegations of the person who called)

May

Case 1:

Complainant contacted office because she believes she was discriminated against because of her husbands Disability. Specifically, the Complainant applied for a house and believes her application was passed over due to her husbands' disability. Referred to PHRC.

Case 2:

Complainant contacted office on behalf of her minor because she believes he was discriminated against because of his race-Hispanic. Specifically, the Complainant minor child was suspended from school after the child stood at the door of a bathroom while two other children were fighting inside. Other children (non-Hispanic) stood around inside the bathroom while the incident happened and they were not suspended and the children that were physically involved only received a warning. Referred to PHRC.

Case 3:

Complainant contacted office because he believes he is being discriminated against because of his Race-AA. Specifically, the Complainant was terminated from his employment for harassment. The Complainant claims it was another co-worker sending harassing photos and text messages to the Hispanic employee but no internal investigation took place to resolve the issue. Referred to PHRC.