

# **York City Human Relations Commission**

28 East Market Street York, PA 17401

717-846-2926 (ph) 717-845-4853 (fax)

**Monthly Meeting – February 17, 2014**

**7:00 p.m.**

## **Agenda**

### **Call to Order:**

### **Roll Call:**

Karen Rollins-Fitch-*Acting Chair*, James Sawor –*Acting Vice Chair*, Stan Sexton, Mark Rhodes, Caroline Williams, Cheril Chronister, Raquel Lilly, Amy Chamberlin, Rebecca Moore.

### **Public Comment:**

### **Approval of Minutes:**

Consideration of minutes for the last scheduled monthly meeting and any additional special meetings.

### **Report of Acting Chair:**

### **Report of Secretary/Treasurer:**

### **Report of Standing Committees:**

Practice and Procedures Committee Report

### **Communications:**

Identification cards

### **Unfinished Business:**

### **New Business:**

Motions Commissioner

### **Adjournment**

## **York City Human Relations Commission**

28 East Market Street York, PA 17401

717-846-2926 (ph) 717-845-4853 (fax)

**Monthly Meeting – February 17, 2014**

**7:00 p.m.**

### **Facilities**

The York City Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

### **Technical Assistance**

The Commissioner's for PA Human Relations Commission meet the 4<sup>th</sup> Monday of every month. Compliance Session starts at 10:00AM and is followed by the Public Session at 1:00pm.

**The York County Advisory Council** meets the 3<sup>rd</sup> Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 p.m. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2014 are scheduled for:

**February 19, 2014**

**March 19, 2014**

**April 16, 2014**

**May 21, 2014**

# **YORK CITY HUMAN RELATIONS COMMISSION**

28 East Market Street York, PA 17401  
717-846-2926 (ph) 717-845-4853 (fax)

## **Jan 2014 Case Docket Report**

### **CASES**

New Docketed Complaints	0
Number in Investigation	5
Number Awaiting Determination	3
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number to Attorney to Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Probable Cause Currently Open	1
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	6
<b>TOTAL CASES ON FILE WITH YCHRC</b>	<b>15</b>

### **TOTAL INQUIRES:**

#### **Jan**

### **RESIDENCY**

#### **Jan**

Employment	3	City	6
Housing	9	Non-City	6
Public Accommodation	0		
Education	0		
Other	0		
<b>TOTAL</b>	<b>12</b>		

ACCEPTED FOR ASSIGNMENT: 00

### **LACK OF JURISDICTION\***

### **PROTECTED CLASS\*\***

PHRC	2	Race	1
Legal Services	6	Color	0
Wage & Hour	1	Religion	0
EEOC	0	National Origin	0
Housing Alliance	0	Ancestry	0
Information Only ( <i>No Prima Facie</i> )	3	Sex	0
Police	0	Age	1
Other	0	Disability	0
		Use of a Guide/Support Animal	0
		Sexual Orientation	0
		Familial Status	0
		Other/LT	10
		Retaliation	0

### **RECEIVED BY**

Telephone	12
Walk-in	0
Other	0

\*Inquires may need more information to be processed, numbers may not reflect the total intakes\*

\*\* May contain one or more protected class for each intake\*\*

# **York City Human Relations Commission**

28 East Market Street York, PA 17401

717-846-2926 (ph) 717-845-4853 (fax)

**Monthly Meeting – February 17, 2014**

**7:00 p.m.**

## **Non-Jurisdictional Briefs**

Selected complaints not docketed by the York City Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.  
(Only contain the allegations of the person who called)

### ***January***

#### **Case 1:**

Complainant contacted office because she believes her child (minor) was discriminated against because of her Age (16). Specifically, the minor child was dismissed from her employment after she called off work due to the bad weather. The Complainants' minor child had no previous write ups and that incident was her first time calling off. The Complainant claims the Respondent treats all the minor employees unfairly. Referred to PHRC.

#### **Case 2:**

Complainant contacted office because she has not received her paycheck on time since she began working for the Respondent in October 2013. The Complainant claims she receives her paycheck two weeks after the pay date. She also claims she is also not receiving compensation for mileage traveled during company time in her personal vehicle. Referred to Department of Labor-Wage and Hour Division.

#### **Case 3:**

Complainant contacted office because she believes she is being discriminated against due to her Race, African American. Specifically, the Complainant reported to management the racial comments she heard clients say about her; management told her to ignore them and continue working. A short time later, the Complainant was fired for "low clientele retention" and was not given a warning or opportunity to address the issue. Referred to PHRC.