

York City Human Relations Commission

28 East Market Street York, PA 17401
717-846-2926 (ph.) 717-845-4853 (fax)

Monthly Meeting – April 21, 2014
7:00 p.m.

Agenda

Call to Order:

Roll Call:

Karen Rollins-Fitch-*Acting Chair*, James Sawor –*Acting Vice Chair*, Stan Sexton, Mark Rhodes, Caroline Williams, Cheril Chronister, Raquel Lilly, Amy Chamberlin, Rebecca Moore.

Public Comment:

Approval of Minutes:

Consideration of minutes for the last scheduled monthly meeting and any additional special meetings.

Report of Acting Chair:

Report of Secretary/Treasurer:

Report of Standing Committees:

Communications:

Unfinished Business:

New Business:

Adjournment

The next meeting is scheduled for **May 19, 2014 at 7p.m. at Council Chambers, 101 S. George St York, PA 17401 **

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Facilities

The York City Human Relations Commission continues to utilize the York County Administrative Basement Conference Room to ensure the privacy of those requesting our services.

Technical Assistance

The Commissioner's for PA Human Relations Commission meet the 4th Monday of every month. Compliance Session starts at 10:00AM and is followed by the Public Session at 1:00pm.

The York County Advisory Council meets the 3rd Wednesday of every month in the York County Administrative Center, Basement Conference Room at 4:00 p.m. These are two tools to utilize in expanding your knowledge base about the work of the Commission and the sharing of information as it relates to the Commission on a local, county, and statewide basis. Meetings for 2014 are scheduled for:

May 21, 2014

Summer Recess June – August

YORK CITY HUMAN RELATIONS COMMISSION

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Mar 2014 Case Docket Report

CASES

New Docketed Complaints	0
Number in Investigation	5
Number Awaiting Determination	3
Number Held in Abeyance Pending Private Negotiations (per complainant)	0
Number to Attorney to Review	0
Number Administrative Closings	0
(Failure to Cooperate/Lack of Jurisdiction/Court Filing)	0
Number Closed: No Probable Cause/Withdrawals	0
Number Closed: Predetermination Agreement	0
Probable Cause Currently Open	1
Number Pending Commission Appeal Hearing	0
Number Awaiting Appeal Hearing Decision	0
Number Docketed for Public Hearing	0
Number Awaiting a Public Hearing	0
Number Within Court Process	0
Number of Cases Pending Status Evaluation	6
TOTAL CASES ON FILE WITH YCHRC	15

TOTAL INQUIRES:

Mar

RESIDENCY

Mar

Employment	2	City	2
Housing	3	Non-City	3
Public Accommodation	0		
Education	0		
Other	0		
TOTAL	5		

ACCEPTED FOR ASSIGNMENT: 00

LACK OF JURISDICTION*

PROTECTED CLASS**

PHRC	5	Race	2
Legal Services	0	Color	0
Wage & Hour	0	Religion	0
EEOC	0	National Origin	0
Housing Alliance	0	Ancestry	0
Information Only (<i>No Prima Facie</i>)	1	Sex	0
Police	0	Age	1
Other	0	Disability	0
		Use of a Guide/Support Animal	0
		Sexual Orientation	0
RECEIVED BY		Familial Status	0
Telephone	5	Other/LT	2
Walk-in	0	Retaliation	0
Other	0		

Inquires may need more information to be processed, numbers may not reflect the total intakes

May contain one or more protected class for each intake

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Non-Jurisdictional Briefs

Selected complaints not docketed by the York City Human Relations Commission referred to Pa Human Relations Commission or other appropriate agency.
(Only contain the allegations of the person who called)

March

Case 1:

Complainant contacted office because he believes he was discriminated against because of his Age (59). Specifically, the Complainant was terminated from employment after reporting a vehicle accident during work hours. The Complainant followed proper procedures but the company suspended him without pay, instead of putting him on desk duty pending results of the blood test received after the accident. Complainant claims another driver (under 59) had a similar accident and was not suspended over it. Referred to PHRC.

Case 2:

Complainant contacted office because he believes he is being discriminated against because of his Race-African American. Specifically, the Complainant reported to management that racial slurs were written across his work shirt that was sent to dry cleaning and also on the bathroom walls. Management took the shirt but did not address the problems. Referred to PHRC.